

# DIVERSITY STATISTICS 2024

## GENDER-GLOBAL

	Female	Male
Partner	31%	69%
Associate	58%	42%
Trainee	65%	35%
Other fee earner	71%	29%
Business services	64%	36%
Secretary/PA	100%	0%
<b>Grand total</b>	<b>60%</b>	<b>40%</b>

## GENDER-UK

	Female	Male
Partner	30%	70%
Associate	56%	44%
Trainee	62%	38%
Other fee earner	70%	30%
Business services	62%	38%
Secretary/PA	100%	0%
<b>Grand total</b>	<b>58%</b>	<b>42%</b>

# UK diversity statistics 2024

## DISABILITY

	Yes	No
Partner	5%	95%
Associate	7%	93%
Trainee	19%	81%
Other fee earner	23%	78%
Business services	13%	87%
Secretary/PA	6%	94%
<b>Grand total</b>	<b>10%</b>	<b>90%</b>

## DISABILITY LEVEL

	Day-to-day activities limited a lot	Day-to-day activities limited a little	Day-to-day activities not limited
Partner	0%	80%	20%
Associate	9%	73%	18%
Trainee	0%	75%	25%
Other fee earner	0%	56%	44%
Business services	6%	50%	44%
Secretary/PA	0%	100%	0%
<b>Grand total</b>	<b>4%</b>	<b>64%</b>	<b>32%</b>

## ETHNICITY

	Asian	Black	Mixed	White	Other
Partner	8%	1%	2%	86%	3%
Associate	14%	1%	3%	77%	4%
Trainee	7%	3%	3%	83%	3%
Other fee earner	28%	5%	5%	58%	5%
Business services	14%	7%	6%	72%	0%
Secretary/PA	12%	2%	2%	84%	0%
<b>Grand total</b>	<b>13%</b>	<b>4%</b>	<b>4%</b>	<b>77%</b>	<b>2%</b>

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## GENDER IDENTITY – IDENTIFY AS TRANS

	Yes	No
Partner	2%	98%
Associate	0%	100%
Trainee	3%	97%
Other fee earner	0%	100%
Business services	0%	100%
Secretary/PA	4%	96%
<b>Grand total</b>	<b>1%</b>	<b>99%</b>

## SEXUAL ORIENTATION

	Bi	Gay/lesbian	Heterosexual /straight	I use another term
Partner	1%	6%	93%	0%
Associate	3%	7%	90%	0%
Trainee	7%	7%	87%	0%
Other fee earner	8%	8%	82%	3%
Business services	2%	1%	98%	0%
Secretary/PA	0%	0%	100%	0%
<b>Grand total</b>	<b>3%</b>	<b>4%</b>	<b>93%</b>	<b>0%</b>

## RELIGION

	Buddhist	Christian	Hindu	Jewish	Muslim	Sikh	Any other religion or belief	No religion or belief/atheist
Partner	1%	41%	1%	6%	1%	1%	1%	47%
Associate	1%	33%	3%	3%	2%	3%	1%	55%
Trainee	3%	38%	3%	7%	7%	0%	0%	41%
Other fee earner	0%	50%	0%	6%	8%	8%	0%	28%
Business services	0%	32%	5%	2%	5%	2%	3%	50%
Secretary/PA	0%	39%	2%	0%	0%	0%	2%	57%
<b>Grand total</b>	<b>1%</b>	<b>36%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>2%</b>	<b>2%</b>	<b>50%</b>

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## SOCIAL MOBILITY – TYPE OF SCHOOL ATTENDED AGED 11-16

	UK selective state run or funded	UK non-selective state run or funded	UK independent/ fee-paying (bursary)	UK independent/ fee-paying (scholarship)	UK independent/ fee-paying (no bursary)	Attended school outside the UK	Other
Partner	14%	35%	4%	14%	19%	11%	3%
Associate	14%	32%	1%	5%	21%	26%	0%
Trainee	20%	30%	0%	7%	37%	7%	0%
Other fee earner	29%	34%	3%	0%	5%	24%	5%
Business services	22%	53%	2%	1%	7%	14%	1%
Secretary/PA	37%	58%	0%	0%	0%	5%	0%
<b>Grand total</b>	<b>20%</b>	<b>41%</b>	<b>2%</b>	<b>5%</b>	<b>15%</b>	<b>17%</b>	<b>1%</b>

## SOCIAL MOBILITY – FREE SCHOOL MEALS

	Yes	No
Partner	10%	90%
Associate	3%	97%
Trainee	9%	91%
Other fee earner	32%	68%
Business services	14%	86%
Secretary/PA	3%	97%
<b>Grand total</b>	<b>10%</b>	<b>90%</b>

## SOCIAL MOBILITY – PARENTAL QUALIFICATIONS

	Degree level qualification or above	Qualifications below degree level	No formal qualifications	Other
Partner	87%	10%	3%	0%
Associate	92%	5%	3%	0%
Trainee	90%	7%	3%	0%
Other fee earner	55%	35%	8%	3%
Business services	64%	35%	2%	0%
Secretary/PA	10%	76%	10%	5%
<b>Grand total</b>	<b>74%</b>	<b>22%</b>	<b>3%</b>	<b>0%</b>

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## SOCIAL MOBILITY – PARENTAL OCCUPATION

	Technical/ craft	Modern Professional	Traditional Professional	Senior managers/ Administrators	Clerical/ Intermediate	Middle / junior managers	Semi-routine manual / service	Routine manual / service	Retired	Inactive (excluding retired for 2024)	Long-term unemployed	Short-term unemployed	Other
Partner	8%	30%	17%	12%	4%	11%	1%	6%	0%	0%	1%	0%	9%
Associate	4%	34%	23%	12%	3%	8%	3%	4%	2%	1%	1%	0%	7%
Trainee	0%	31%	41%	14%	0%	3%	3%	3%	0%	0%	0%	0%	3%
Other fee earner	9%	19%	19%	3%	9%	13%	3%	9%	0%	3%	3%	0%	9%
Business services	10%	23%	17%	15%	5%	11%	3%	7%	0%	1%	2%	1%	6%
Secretary/PA	15%	6%	12%	21%	3%	9%	0%	12%	0%	0%	0%	0%	21%
<b>Grand total</b>	<b>7%</b>	<b>27%</b>	<b>20%</b>	<b>13%</b>	<b>4%</b>	<b>10%</b>	<b>2%</b>	<b>6%</b>	<b>1%</b>	<b>1%</b>	<b>1%</b>	<b>0%</b>	<b>8%</b>

## PRIMARY CARER FOR CHILD UNDER 18

	Yes	No
Partner	44%	56%
Associate	12%	88%
Trainee	0%	100%
Other fee earner	17%	83%
Business services	28%	72%
Secretary/PA	14%	86%
<b>Grand total</b>	<b>22%</b>	<b>78%</b>

## CARER FOR PERSON WITH LONG-TERM CONDITION OR DISABILITY

	Yes, 1 – 19 hours a week	Yes, 20 – 49 hours a week	Yes, 50 or more hours a week	No
Partner	4%	0%	1%	95%
Associate	4%	0%	0%	96%
Trainee	3%	0%	0%	97%
Other fee earner	13%	0%	0%	87%
Business services	7%	1%	1%	91%
Secretary/PA	2%	4%	2%	92%
<b>Grand total</b>	<b>5%</b>	<b>1%</b>	<b>1%</b>	<b>93%</b>

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## Notes on this data

Data current as at May 2024

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Associate includes associates, fee earning consultants and of counsels

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Other fee earner includes paralegals, professional support lawyers and apprentices

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Business services excludes secretaries and PAs

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Totals may not sum to 100% due to rounding

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This data is based on those who have disclosed their diversity data; those who have not disclosed their data are not included