

Diversity statistics 2021

Global diversity statistics 2021 – gender

Gender – global

	Female	Male
Partner	28%	72%
Associate	56%	44%
Trainee	59%	41%
Other fee earner	68%	32%
Business services	63%	37%
Secretary/PA	97%	3%
Grand total	59%	41%

Gender – UK

	Female	Male
Partner	26%	74%
Associate	52%	48%
Trainee	51%	49%
Other fee earner	65%	35%
Business services	61%	39%
Secretary/PA	98%	2%
Grand total	55%	45%

UK diversity statistics 2021

Disability

	Yes	No	Prefer not so say	No answer
Partner	4%	63%	0%	32%
Associate	5%	64%	0%	30%
Trainee	7%	63%	2%	28%
Other fee earner	6%	68%	0%	26%
Business services	7%	64%	6%	23%
Secretary/PA	5%	84%	2%	10%
Grand total	6%	66%	2%	26%

Disability level

	Day-to-day activities limited a lot	Day-to-day activities limited a little	Day-to-day activities not limited	Prefer not to say	Not applicable	No answer
Partner	0%	3%	3%	0%	56%	38%
Associate	0%	5%	0%	0%	59%	36%
Trainee	2%	5%	0%	2%	51%	40%
Other fee earner	0%	6%	0%	3%	59%	32%
Business services	0%	4%	6%	3%	52%	35%
Secretary/PA	2%	2%	3%	0%	67%	27%
Grand total	0%	4%	3%	1%	57%	35%

Ethnicity

	Asian	Black	Mixed	White	Other	Prefer not to say	No answer
Partner	3%	0%	1%	71%	0%	1%	25%
Associate	7%	2%	4%	60%	2%	1%	25%
Trainee	16%	0%	5%	63%	2%	0%	14%
Other fee earner	6%	0%	3%	65%	3%	0%	24%
Business services	13%	7%	3%	61%	2%	2%	13%
Secretary/PA	6%	3%	3%	79%	0%	0%	8%
Grand total	8%	3%	3%	64%	1%	1%	19%

Gender

	Female	Male
Partner	26%	74%
Associate	52%	48%
Trainee	51%	49%
Other fee earner	65%	35%
Business services	61%	39%
Secretary/PA	98%	2%
Grand total	55%	45%

Gender identity – identify as trans

	Yes	No	Prefer not so say	No answer
Partner	2%	70%	1%	27%
Associate	0%	72%	2%	26%
Trainee	0%	86%	0%	14%
Other fee earner	0%	76%	0%	24%
Business services	1%	85%	2%	13%
Secretary/PA	2%	87%	2%	10%
Grand total	1%	78%	1%	20%

Religion

	Buddhist	Christian	Hindu	Jewish	Muslim	Sikh	Any other religion or belief	No religion or belief/atheist	Prefer not to say	No answer
Partner	1%	29%	1%	4%	0%	0%	0%	29%	11%	25%
Associate	0%	27%	1%	1%	2%	1%	1%	34%	6%	26%
Trainee	0%	28%	7%	7%	0%	2%	2%	35%	5%	14%
Other fee earner	0%	35%	0%	3%	0%	0%	0%	38%	0%	24%
Business services	0%	30%	4%	2%	4%	2%	4%	32%	8%	13%
Secretary/PA	0%	29%	2%	0%	0%	0%	3%	52%	6%	8%
Grand total	0%	29%	2%	2%	2%	1%	2%	35%	7%	20%

Sexual orientation

	Bi	Gay/lesbian	Heterosexual/straight	Prefer not to say	No answer
Partner	1%	4%	62%	7%	26%
Associate	2%	2%	66%	5%	26%
Trainee	2%	7%	74%	2%	14%
Other fee earner	0%	6%	68%	3%	24%
Business services	1%	4%	77%	5%	14%
Secretary/PA	0%	2%	89%	0%	10%
Grand total	1%	3%	71%	4%	20%

Social mobility – type of school attended aged 11-16

	UK selective state run or funded	UK non-selective state run or funded	UK independent/ fee-paying (bursary)	UK independent/ fee paying (scholarship)	UK independent /fee-paying (No bursary)	Attended school outside the UK	Other	Do not know	Prefer not to say	No answer
Partner	12%	23%	5%	9%	17%	4%	3%	0%	2%	25%
Associate	13%	17%	2%	9%	18%	14%	0%	0%	1%	25%
Trainee	16%	26%	5%	7%	16%	12%	0%	0%	5%	14%
Other fee earner	12%	38%	3%	0%	6%	18%	0%	0%	0%	24%
Business services	21%	37%	2%	1%	6%	15%	0%	2%	3%	14%
Secretary/PA	46%	37%	0%	0%	2%	2%	0%	3%	0%	11%
Grand total	18%	27%	2%	5%	12%	11%	1%	1%	2%	20%

Social mobility – free school meals

	Yes	No	Do not know	Not applicable	Prefer not to say	No answer
Partner	6%	56%	3%	5%	1%	30%
Associate	2%	51%	4%	14%	1%	29%
Trainee	2%	70%	5%	9%	0%	14%
Other fee earner	6%	53%	3%	15%	0%	24%
Business services	9%	49%	7%	13%	2%	20%
Secretary/PA	6%	70%	5%	3%	3%	13%
Grand total	5%	54%	4%	11%	1%	24%

Social mobility – parental qualifications

	Degree level qualification or above	Qualifications below degree level	Other	No formal qualifications	Do not know	Prefer not to say	No answer
Partner	63%	8%	0%	3%	0%	1%	25%
Associate	67%	4%	0%	2%	0%	1%	26%
Trainee	79%	7%	0%	0%	0%	0%	14%
Other fee earner	59%	18%	0%	0%	0%	0%	24%
Business services	47%	28%	0%	3%	4%	4%	14%
Secretary/PA	3%	60%	3%	6%	14%	3%	10%
Grand total	55%	17%	0%	3%	2%	2%	20%

Social mobility – parental occupation

	Technical/ craft	Modern professional	Traditional professional	Senior managers /administrators	Clerical /intermediate	Middle/ junior managers	Semi- routine manual/ service	Routine manual/ service	Inactive (excluding retired)	Retired	Long-term unemployed	Short-term unemployed	Do not know	Prefer not to say	Not applicable	Other	No answer
Partner	7%	13%	13%	9%	3%	9%	0%	3%	0%	2%	1%	0%	0%	2%	1%	7%	32%
Associate	5%	22%	18%	9%	2%	3%	2%	2%	0%	2%	0%	0%	0%	1%	0%	3%	29%
Trainee	2%	37%	9%	7%	0%	7%	2%	0%	0%	0%	0%	0%	2%	2%	0%	9%	21%
Other fee earner	9%	12%	12%	18%	6%	6%	0%	9%	0%	0%	0%	0%	0%	0%	0%	6%	24%
Business services	8%	14%	10%	11%	6%	6%	2%	7%	0%	0%	1%	1%	2%	6%	3%	5%	18%
Secretary/ PA	8%	10%	5%	10%	2%	6%	0%	6%	0%	0%	0%	0%	11%	2%	3%	24%	14%
Grand total	6%	18%	13%	10%	4%	6%	1%	4%	0%	1%	0%	0%	2%	3%	1%	7%	24%

Primary carer for child under 18

	Yes	No	Prefer not to say	No answer
Partner	32%	39%	3%	26%
Associate	16%	57%	2%	25%
Trainee	0%	86%	0%	14%
Other fee earner	18%	59%	0%	24%
Business services	25%	60%	1%	14%
Secretary/PA	16%	76%	0%	8%
Grand total	20%	58%	2%	20%

Carer for person with long-term condition or disability

	Yes, 1 - 19 hours a week	Yes, 20 - 49 hours a week	Yes, 50 or more hours a week	No	Prefer not to say	No answer
Partner	1%	0%	1%	72%	2%	25%
Associate	1%	0%	0%	72%	2%	25%
Trainee	0%	0%	0%	86%	0%	14%
Other fee earner	3%	0%	0%	74%	0%	24%
Business services	8%	1%	1%	74%	3%	14%
Secretary/PA	6%	2%	2%	81%	2%	8%
Grand total	3%	0%	1%	74%	2%	19%

Notes on this data

- Data current as at May 2021
- Partners includes local partners
- Associates includes associates, fee earning consultants and of counsels
- Other fee earner includes paralegals and professional support lawyers
- Business services excludes secretaries and PAs

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